



# ANNUAL REPORT

TWENTY TWENTY-TWO





## **ANNUAL** LETTER TO OUR SHAREHOLDERS

We had much to celebrate in 2022, including our year-long 135th anniversary featuring festivities and picnics in the communities we serve. On behalf of our entire team, thank you for joining us in saluting this wonderful chapter in Range Bank's story – and for your past, present and future partnership.

During the past year, we also celebrated another year of record net income. This \$4.9 million milestone was driven by several accomplishments, including:

- Business loan growth of 19% (net of Paycheck Protection Program), with increases in each one of our regions: Marquette County, Copper Country, Dickinson County and Brown County. Thank you to our business banking team for its hard work.
- The strength in our loan portfolio that enabled us to reverse \$650,000 from our loan loss reserve while maintaining a strong reserve balance.
- An increase in the value of the mortgage loans we sell on the secondary market and continue to service, also due to rising rates.
- An increase in our net interest margin, also due to rising loan rates.

Additionally, we completed a four-for-one stock split in the form of a dividend, making our stock more affordable for our employees and investors.

Our balance sheet assets and assets under management decreased slightly in 2022. even with the increase in business loans, mainly due to a decision in December to sell \$22 million in investment securities. We incurred a \$467,000 loss with the sale of the investment securities knowing we would recover the loss in less than a year by funding loans and paying down borrowings. In addition, this move will boost our capital, liquidity and net interest margin for 2023.

The increase in our balance sheet to more than \$500 million has required us to complete our first financial statement audit. You can view our Consolidated Financial Statements for the years ending Dec. 31, 2022, and 2021 by following the instructions in your annual meeting mailing.

#### **OUR COMMUNITY IMPACT**

During the past year, our Trust & Wealth Management (T&WM) team celebrated a decade of providing customized financial solutions to best fit our customers' needs and goals. We are proud of our unique approach to managing investments as well as our results. In addition, we have a highly qualified T&WM team led by Amanda Knaffla, J.D., CTFA, which has the expertise and determination to help our customers successfully administer their trust assets and grow their wealth. The team is distinctly poised for growth and expansion in the future.

We believe in supporting our communities beyond simply providing exceptional financial products and services. One of the ways we do this is through financial literacy for both children and adults, which was recognized in 2022 with our first Financial Literacy Award from the Michigan Bankers Association. Our financial literacy accomplishments last year included:

- Providing and presenting financial literacy lessons in our local schools.
- Partnering with the Marquette Area Public Schools Education Foundation on its 1st to Finish children's savings account program for students starting
- Offering a new My Spend account for teens opening their first bank account. This free account encourages teens to manage money while allowing parents oversight and control.
- Providing a new Blue Path account that meets Bank On national standards for safe and affordable bank accounts as established by the Cities for Financial Empowerment Fund.

Range Bank also reached a wonderful milestone of donating over \$50,000 to our local schools through our School Spirit debit card program, which now has 15 participating schools. Additionally, our third annual school supply drive provided learning essentials for students as they headed back to the classroom, and a \$5,000 donation brought our 2022 total to \$8,000 in supplies for our local schools.

#### **OUR CULTURE**

We are incredibly proud of the culture we have built at Range Bank – and the fact employees feel we are a great place to work. As part of our most recent employee survey, conducted anonymously every six months, we earned a 9.42 score out of 10 when employees were asked if they were proud to work at Range Bank. We also received a 9.35 score when they were asked if they'd recommend us as an employer of choice.

We could not have achieved these scores without a great staff who makes their teammates feel included, welcomed and valued. This, in turn, enables us to provide stellar customer service.

#### **LOOKING TO THE YEAR AHEAD**

As we begin our 136th year as a community bank, we recognize many uncertainties in the economy. While we expect to be impacted in the short term, our balance sheet continues to be strong, and we remain focused on bringing long-term value to our shareholders.

We will do this with a focus on growth and innovation – as highlighted in our updated strategic plan for 2023. Later in 2023, we will implement a premier core processing system that will meet the needs of our growing organization today and into the future, providing internal efficiencies and upgrades to customer-facing systems. Our innovation team continues to look for ways to add value to our banking services, including strengthening our online and mobile service offerings while simultaneously ensuring the cybersecurity of

In 2023, we will continue to concentrate our efforts to grow commercial lending as well as trust and wealth management. We see opportunities to enhance both areas and are equipping our teams with the tools and resources they need for success. Although we anticipate mortgage volume will be down this year due to low inventory and higher interest rates, we will work to increase our market share in our service area.

The biggest shift in our 2023 goals is a focus on growing our core deposit base and managing our deposit costs. The Federal Reserve Open Market Committee (FOMC) has tightened monetary policy to fight inflationary concerns as rapidly as it has ever done. As a result, we have had to increase our deposit rates at a rapid pace to continue to remain competitive in the market. This will increase our deposit costs and could negatively impact 2023 earnings. With this said, economists are carefully watching consumer and business spending, which continues to be resilient despite economic headwinds.

I want to acknowledge and applaud the leadership team of Range Bank - their fierce dedication to doing the right thing for our customers, shareholders and employees is unwavering. I am also grateful for the commitment of our longtime employees and those who have joined us in recent years. They demonstrate our culture and values every day – and are simply the best!

We hope you will join us Tuesday, May 16 at 5 p.m. for our annual shareholder meeting. You'll find specific details in your annual meeting notice. I also look forward to seeing you throughout the year at various community events.

Your support of Range Bank continues to fuel our commitment to our customers and the communities we serve. On behalf of our directors, officers and entire team, I want to extend our deep appreciation for your continued partnership.

Gratefully yours,

Roxanne M. Daust Chairman, President & Chief Executive Officer



#### FROM LEFT TO RIGHT:

Rachel M. Simonsen, Chief Operations Officer; Amanda F. Knaffla, J.D., CFTA, Chief Trust & Wealth Management Officer; David A. Symons, CPA, Chief Financial Officer; James P. Markham, Jr., Chief Lending Officer & Community Bank President, Copper Country; Roxanne M. Daust, Chairman, President & Chief Executive Officer; Benjamin M. Wood, Executive Vice President & Community Bank President for Dickinson and Green Bay; Lucy Grove, Vice President, Human Resources Officer; Brian L. Syrjala, Chief Home Mortgage Officer

#### RANGE FINANCIAL CORPORATION AND RANGE BANK

### **BOARD OF DIRECTORS**

Roxanne M. Daust

Chairman, President & CEO, Range Bank

Stephen D. Vairo

Lead Director, CEO, Calumet Electronics Corporation

Timothy J. Baroni

Retired Community Bank President, Range Bank - Copper Country

Scott A. Jensen

Vice President & Co-owner of Guindon Moving & Storage, and Ashley HomeStores of Escanaba and Marquette

Allan L. Koskey

Retired, Koskey Funeral Home, Inc.

Anthony N. Kroncich, CPA Retired, Kroncich, Hill and Associates

Dr. Peter A. LaFreniere

Retired, Dental Practice

John F. Marshall Retired, Lake Superior & Ishpeming Railroad Co.

Laura K. Reilly

Attorney and Shareholder of Kendricks, Bordeau, Keefe, Seavoy & Larsen, P.C.

Stephen W. Verrette

Chairman & CEO, Champion, Inc.

Owner & CEO of the AmeriLux Family of Companies







## THANK YOU FOR CELEBRATING WITH US!

#### **ANNIVERSARY PICNICS**

Our 135th Anniversary celebration lasted all summer long! We celebrated this important milestone with community picnics in each of the regions we serve.

June 10: Marquette

June 23: Kingsford

July 6: Negaunee

July 20: Houghton

August 9: Green Bay



# CELEBRATING 135 YEARS







#### SPIRIT WEEK

We celebrated our 135th Anniversary on June 10, 2022. All week long, Range Bank employees dressed up for Spirit Week.

Music Monday Twinning Tuesday Western Wednesday Throwback Thursday Futuristic Friday







# SUPPORTING SCHOOLS,

STUDENTS AND TEACHERS



## AWARD-WINNING FINANCIAL LITERACY PROGRAM

We were honored to be a 2022 Financial Literacy Award recipient from the Michigan Bankers Association. Our program continues to grow with courses educating students on banking basics, budgeting, careers in banking, fraud and scam prevention and an introduction to credit.



#### MY SPEND TEEN

In 2022, we launched "My Spend Teen" – a feefree bank account for teens. Teens can learn how to manage money while parents have visibility and control. Parents are able to stay on top of their

children's spending and take advantage of teachable money moments. Learn more at rangebank.com/personal/my-spend-teen.



Through our School Spirit debit card program, we've donated over \$50,000 to our partner schools. We've grown the program to support 12 schools, with three additional schools being added in the coming months.



#### SCHOOL SUPPLY DRIVE

Our third annual school supply drive allowed us to donate over \$8,000 worth of supplies and to support 15 schools.



#### Respect

We treat fellow co-workers, customers and partners with equal respect.

#### Ownership

We are accountable for our actions.

#### Community

We are committed to building strong communities.

#### Knowledge

We have the expertise to provide sound financial advice.

#### Strength

We are financially stable with a strong organizational culture.



#### TRAINING DAY

On Monday, October 10, Range Bank employees from all nine of our branches gathered at River Rock Lanes in Ishpeming for our annual All-Employees Training Day. The day included presentations from each department, a presentation on personal and team excellence by our guest speaker and team-building activities.

# STRONG TEAMS.

STRONG LEADERSHIP.



#### **BAUERFINANCIAL 5-STAR**

Range Bank received a 5-Star Superior rating by *BauerFinancial* in September 2022. *BauerFinancial* is regarded as a reputable source by federal and state regulators as well as retail consumers, and the star rating reflects the results of thorough analysis of financial reporting required by the federal government for all financial institutions. We are proud to be rated 5-Star Superior by *Bauer Financial*.



MARQUETTE COUNTY MORTGAGE TEAM FROM LEFT TO RIGHT: Chris Gobert, Christy Smith, Kristin Knapp, Brian Syrjala and Angie Knauss



**ROXANNE DAUST,** our President and CEO, received several honorable awards and recognitions.

The Michigan Bankers Association (MBA) announced the election of Roxanne as the new Chair-Elect of the 2022-23 Michigan Bankers Association Board of Directors.

She was named to the Federal Reserve Bank of Minneapolis' Community Depository Institutions Advisory Council. As a member of the council, Roxanne will provide information, advice and recommendations to the Federal Reserve Bank of Minneapolis' President on banking and economic activity in Upper Michigan.

Roxanne was the 2022 Evergreen Award recipient. The Evergreen Award honors individuals in Marquette County who are dedicated to supporting and mentoring women and children, helping them to reach their leadership potential.

Roxanne was also named chair for the Lake Superior Community Partnership.

## **PROMOTIONS**



Kim Kaura was promoted to Vice President, Mortgage Loan Officer



Eric Kucharczyk was promoted to Vice President, Business Banking Officer



Alex Roy was promoted to Vice President, Business Banking Officer



Cheryl O'Brien
was promoted to Assistant Vice
President, Mortgage Loan Officer



Joel Benson was promoted to Business Banking Officer



Joe Sayen was promoted to Mortgage Loan Officer

# SUPPORTING OUR LOCAL COMMUNITIES



GREEN BAY TEAM FROM LEFT TO RIGHT: Tiffany Erickson, Kendra Becker and Ryan Miller

Groups of Range Bank employees gave back to the community by volunteering with their local Habitat for Humanity. Our Trust & Wealth Management team helped the Marquette County Habitat for Humanity and ReStore install siding and exterior fixtures, and our Green Bay team assisted with the structural framework of the Greater Green Bay Habitat for Humanity build.



TRUST & WEALTH MANAGEMENT TEAM FROM LEFT TO RIGHT: Michele Kontio, Jessica Mantei, Amanda Marlowe and Amanda Knaffla

| 5-Year <b>Summary</b> (in thousands of | dollars, except per sha | re data)         |            |           |           |
|--|-------------------------|------------------|------------|-----------|-----------|
| AT YEAR END                            | 2022                    | 2021             | 2020       | 2019      | 2018      |
| Total Assets                           | \$518,889               | \$529,454        | \$459,665  | \$371,110 | \$382,402 |
| Total Assets Under Management          | 1,010,185               | 1,038,418        | 929,673    | 810,726   | 774,245   |
| Total Deposits                         | 474,782                 | 482,673          | 412,013    | 328,789   | 346,034   |
| Net Loans                              | 306,099                 | 263,841          | 271,686    | 232,598   | 218,881   |
| Investments                            | 163,612                 | 202,718          | 122,776    | 85,381    | 99,583    |
| Capital Funds                          | 34,400                  | 42,504           | 41,696     | 37,440    | 32,922    |
| EARNINGS                               |                         |                  |            |           |           |
| Operating Income                       | \$21,040                | \$20,087         | \$20,282   | \$18,039  | \$16,773  |
| Operating Expense                      | 15,124                  | 14,595           | 16,045     | 14,828    | 13,768    |
| Income Tax Expense                     | 1,014                   | 722              | 1,178      | 510       | 368       |
| Net Income                             | 4,902                   | 4,769            | 3,060      | 2,756     | 2,637     |
| Return on Average Assets               | 0.94%                   | 0.96%            | 0.71%      | 0.74%     | 0.70%     |
| Return on Average Equity               | 12.75%                  | 11.33%           | 7.42%      | 7.43%     | 7.85%     |
| PER SHARE DATA (FOUR-FOR-ONE STOC      | K SPLIT IN THE FOR      | RM OF A DIVIDENI | O IN 2022) |           |           |
| Net Income                             | \$6.82                  | \$26.54          | \$17.04    | \$15.37   | \$14.71   |
| Cash Dividends                         | 4.55                    | 5.40             | 5.40       | 5.40      | 5.40      |
| Book Value                             | 47.84                   | 236.55           | 232.18     | 208.76    | 183.61    |

| Reconciliation of                          |             |             |  |  |
|--|-------------|-------------|--|--|
| Allowance for Loan Loss                    |             |             |  |  |
| Balance at beginning of period             | \$5,820,204 | \$5,501,022 |  |  |
| Recoveries of loans previously charged off | 267,166     | 253,729     |  |  |
| Provision (Credit) for loan losses         | (650,000)   | 300,000     |  |  |
| Loans charged off                          | -           | (234,547)   |  |  |
| Balance at end of period                   | \$5,437,370 | \$5,820,204 |  |  |

|               | O Valuation -<br>ies Footnot |                 |                |
|---------------|------------------------------|-----------------|----------------|
| Y to Y        |                              |                 |                |
| Date          | 12/31/22                     | 12/31/21        | Change         |
| No.           | 142                          | 174             | (32)           |
| Par           | \$175,431,955                | \$198,159,773   | \$(22,727,818) |
| Book          | \$178,151,198                | \$201,987,735   | \$(23,836,537) |
| Market        | \$162,782,784                | \$201,810,970   | \$(39,028,186) |
| Gain/<br>Loss | \$(15,368,414)               | \$(176,765)     | \$(15,191,649) |
|               |                              | Book-Par change | \$(1,108,719)  |

|  |                 |                               |                   | Accumulated Other              | ·                             |
|--|-----------------|-------------------------------|-------------------|--------------------------------|-------------------------------|
|  | Common<br>Stock | Additional Paid-in<br>Capital | Retained Earnings | Comprehensive<br>Income (Loss) | Total Stockholders'<br>Equity |
| Balance at December 31, 2021   | \$59,940        | \$5,132,097                   | \$37,452,052      | \$(139,644)                    | \$42,504,445                  |
| Net Income   | -               | -                             | 4,902,081         | -                              | 4,902,081                     |
| Other comprehensive income (loss)                                    | -               | -                             | -                 | (12,001,403)                   | (12,001,403)                  |
| Issuance of common stock   | 70              | 217,238                       | -                 | -                              | 217,308                       |
| Redemption of common stock   | -               | (217,208)                     | -                 | -                              | (217,208)                     |
| Stock dividends (Four-for-one stock split in the form of a dividend) | 179,727         | 27,360,273                    | (27,540,000)      | -                              | -                             |
| Cash Dividends (\$4.55 per share)                                    | -               | -                             | (1,004,982)       | -                              | (1,004,982)                   |
| Balance at December 31, 2022   | \$239,737       | \$32,492,400                  | \$13,809,151      | \$(12,141,047)                 | \$34,400,241                  |

| Consolidated Balance Sheets                       |               |               |
|---|---------------|---------------|
| As of December 31,                                | 2022          | 2021          |
| ASSETS  |               |               |
| Cash and due from banks                           | \$15,321,958  | \$31,486,545  |
| Federal funds sold                                | 410,000       | -             |
| Cash and cash equivalents                         | 15,731,958    | 31,486,545    |
| Debt securities available for sale                | 162,782,783   | 201,810,970   |
| Loans held for sale                               | 417,267       | 3,899,501     |
| Loans, net  | 306,099,019   | 263,841,014   |
| Premises and equipment, net                       | 10,351,937    | 10,437,827    |
| Mortgage servicing rights                         | 4,888,151     | 2,682,737     |
| Goodwill  | 1,772,302     | 1,772,302     |
| Federal Home Loan Bank stock                      | 828,200       | 905,900       |
| Accrued interest receivable                       | 1,453,212     | 1,336,886     |
| Other real estate, net                            | -             | 75,000        |
| Cash value of life insurance                      | 10,053,386    | 9,821,201     |
| Income tax receivable                             | 370,528       | 48,885        |
| Deferred tax asset                                | 3,076,031     | 492,000       |
| Other assets                                      | 1,064,363     | 843,173       |
| Total Assets                                      | \$518,889,137 | \$529,453,941 |
| LIABILITIES                                       |               |               |
| Non-interest bearing deposits                     | 111,016,744   | 124,153,727   |
| Interest-bearing deposits                         | 363,765,096   | 358,519,725   |
| Total deposits                                    | 474,781,840   | 482,673,452   |
| Short-term borrowings                             | 5,355,000     | -             |
| Borrowed funds                                    | 438,384       | 484,039       |
| Subordinated debt                                 | 2,000,000     | 2,000,000     |
| Accrued payroll                                   | 301,712       | 200,596       |
| Deferred compensation                             | 992,754       | 891,414       |
| Incentive compensation plan payable               | 392,023       | 488,650       |
| Other Liabilities                                 | 227,183       | 211,345       |
| Total Liabilities                                 | \$484,488,896 | \$486,949,496 |
| STOCKHOLDERS' EQUITY                              |               |               |
| Preferred stock - \$0.01 par value:               |               |               |
| Authorized - 200,000, no shares outstanding       | -             | -             |
| Common Stock - \$0.3334 par value:                |               |               |
| Authorized - 1,000,000                            |               |               |
| Outstanding - 719,067 in 2022 and 179,784 in 2021 | 239,737       | 59,940        |
| Additional paid in capital                        | 32,492,400    | 5,132,097     |
| Retained earnings                                 | 13,809,151    | 37,452,052    |
| Accumulated other comprehensive income (loss)     | (12,141,047)  | (139,644)     |
|   |               |               |

\$34,400,241

\$518,889,137

\$1,105,000

\$42,504,445

\$1,116,000

\$529,453,941

Total Stockholders' Equity

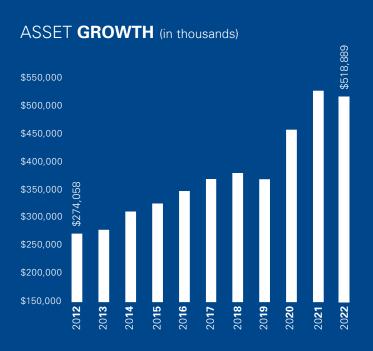
Total Liabilities and Stockholders' Equity

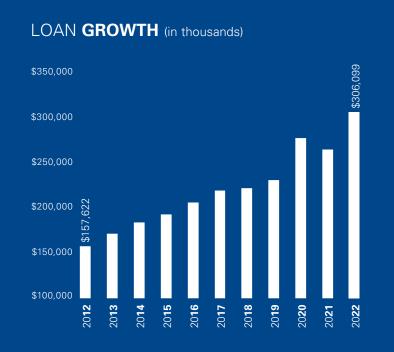
Memo Item: Standby Letters of Credit

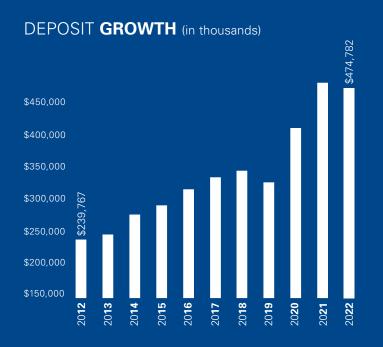
| Years Ended December 31  | 2022         | 202          |
|--|--------------|--------------|
| INTEREST INCOME  |              |              |
| Loans, including fees  | \$13,854,786 | \$15,541,964 |
| Securities   |              |              |
| Taxable  | 1,863,616    | 1,521,842    |
| Tax-exempt   | 414,620      | 487,970      |
| Other  | 263,434      | 65,93        |
| Total Interest Income  | \$16,396,456 | \$17,617,71  |
| INTEREST EXPENSE   |              |              |
| Deposits   | 1,051,658    | 795,659      |
| Borrowed funds   | 109,415      | 27,95        |
| Subordinated debentures  | 76,384       | 43,84        |
| Total Interest Expense   | 1,237,457    | 867,45       |
| Net interest income  | 15,158,999   | 16,750,26    |
| Provision (credit) for loan losses   | (650,000)    | 300,00       |
| Net interest income after provision (credit) for loan losses                   | \$15,808,999 | \$16,450,26  |
| NONINTEREST INCOME   |              |              |
| Service fees   | 579,674      | 499,73       |
| Interchange fees   | 840,734      | 785,81       |
| Trust fees   | 727,417      | 759,23       |
| Net gain (loss) on sale of foreclosed assets                                   | (46,976)     | 53,82        |
| Loan servicing income  | 2,205,414    | 109,69       |
| Other noninterest income   | 337,498      | 261,04       |
| Total noninterest income   | \$4,643,761  | \$2,469,34   |
| NONINTEREST EXPENSE  |              |              |
| Salaries and benefits  | 9,054,261    | 8,322,48     |
| Occupancy  | 1,335,826    | 1,339,33     |
| Office expense   | 1,232,444    | 1,090,83     |
| Professional fees  | 808,892      | 922,63       |
| Net (gain) loss on sale of debt securities available for sale                  | 466,758      |              |
| Other noninterest expense  | 1,638,265    | 1,752,71     |
| Total Noninterest Expenses   | 14,536,446   | 13,428,00    |
| Net income before income taxes   | 5,916,314    | 5,491,61     |
| Provision for income taxes   | 1,014,233    | 722,35       |
| Net Income   | \$4,902,081  | \$4,769,25   |
|  | 2022         | 2021         |
| Earnings Per Common Share (Four-for-one stock split in the form of a dividend) | \$6.82       | \$26.5       |
| ·  |              |              |

October 27, 2022: Range Financial Corporation, the holding company for Range Bank, announced that the Board of Directors approved a four-for-one stock split in the form of a stock dividend. "We are pleased to announce the stock dividend and feel this will make stock ownership more accessible to employees and investors," said Roxanne Daust, President. Each stockholder of record on November 1, 2022, received a dividend of three additional shares of common stock for each then-held shares. These shares were distributed on November 15, 2022.

# \$5,500 \$4,500 \$3,500 \$1,500







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#### **Corporate Office**

#### Range Financial Corporation

100 North Front Street Marquette, MI 49855 (906) 226-1025

#### **Marguette County**

Marquette Headquarters Negaunee Marquette, McClellan Avenue Harvey

#### **Copper Country**

Calumet Houghton Lake Linden

#### **Dickinson County**

Kingsford

#### **Brown County**

Green Bay

#### **Officers**

Roxanne M. Daust, Chairman, President & Chief Executive Officer Benjamin M. Wood, Executive Vice President & Community Bank President for Dickinson and Green Bay

David A. Symons, CPA, Chief Financial Officer

James P. Markham, Jr., Chief Lending Officer & Community Bank President Amanda F. Knaffla, J.D., CTFA, Chief Trust & Wealth Management Officer

Rachel M. Simonsen, Chief Operating Officer

Brian L. Syrjala, Chief Home Mortgage Officer

Charlotte L. Gaudreau, Senior Vice President, Business Banking Officer

Angela M. Knauss, Senior Vice President, Loan Officer

Michelle M. McLaughlin, Senior Vice President, Commercial Credit Department Manager

Sally L. Shaver, Senior Vice President, Mortgage Loan Underwriting

Bryan A. Spaeth, Senior Vice President, Business Banking Officer

Christopher H. DeRoche, Vice President, Loan Officer

Christopher J. Gobert, Vice President, Loan Officer

Jeremy A. Hinkson, Vice President, Business Banking Officer

Lucy Grove, Vice President, Human Resources Officer

Kelly L. Jandron, Vice President, Branch Administration Officer Kimberley S. Kaura, Vice President, Loan Officer

Michele M. Kontio, Vice President, Trust & Wealth Management Officer

Eric M. Kucharczyk, Vice President, Business Banking Officer

John W. Lenten, CPA, Vice President, Internal Audit & BSA Officer

Alex M. Roy, Vice President, Business Banking Officer

Cheryl L. O'Brien, Assistant Vice President, Loan Officer

Kristin D. Knapp, Loan Officer

Ryan D. Miller, Loan Officer

Timothy P. Shandonay, Information Technology Officer

Kimberly C. Wetton, Compliance & Information Security Officer

Christy A. Smith, Loan Officer

Stacy L. Bouman, Retail Banking Officer

Joe M. Sayen, Loan Officer

Joel C. Benson, Business Banking Officer



